



# FLEXIBLE WORKFORCE - FUTURE WORKFORCE

*Unlocking the Potential of the USCG Auxiliary*



# The Flexible Workforce



- 8000+ strong
- LE/military capability
- Train for mobilization and utilize for augmentation

- 30,000+ members
- ~ 4,700 surface facilities
- ~ 300 airframes
- ~ 2,800 radio facilities
- MSEP qualified

# Linking to the Auxiliary

Partnerships

Planning

Practice



The Auxiliary Sector Liaison Officer is the key to understanding, communicating and mobilizing the USCG Auxiliary.

# Partnerships

- Within the USCG Sector or unit
- Harbor Committees, other agencies
- Other Federal, state and local agencies
- Law Enforcement/Fire/EMS

***Auxiliary members will be unable to participate unless the appropriate agreements are in place prior to an incident.***



# Planning

- Auxiliary Sector Liaison Officer
- Auxiliary Assistant Contingency Preparedness Specialist
- All levels of planning are relevant
- Auxiliary specific planning

***Lack of Auxiliary involvement in the planning process will minimize the benefits of this flexible workforce.***



# Collaborative Efforts



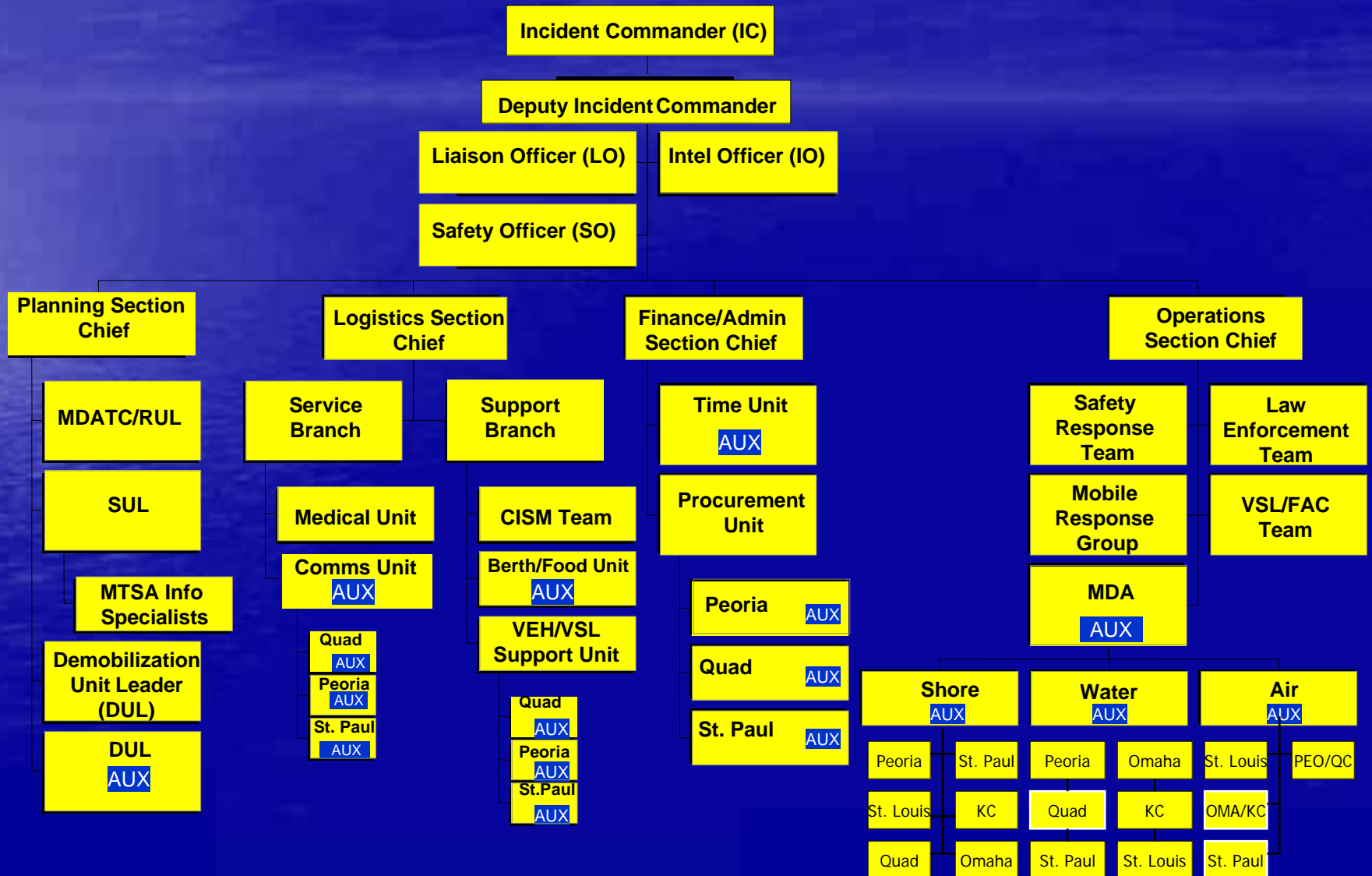
San Francisco,  
CA

St. Louis, MO

Portland, ME

Miami, FL

# "I Only See BLUE" St. Louis, MO



# Practice

- All assets necessary during actual events should be mobilized and exercised.
  - Auxiliary surface and air facilities
  - communication contingencies
  - direct augmentation (MSEP and AUXPAL)
- Tabletop exercises (Auxiliary leadership)

***If the Auxiliary is not exercised in the plan, participation levels during an incident cannot be predicted.***



# Summary



- Coordinating major events with a flexible workforce requires
  - Clear direction and vision
  - Nurturing relationships
  - Forethought, planning (security clearances, access to information, etc.) and training (3-5 persons/job)
  - Investment of time, resources and money
- The key to future use of the USCG Auxiliary is defined by the **partnerships**, **planning** and **practice** in place today.